

## SOLUTION STRUCTURE

DURATION	CONTENT
1 Day	Workshop Objectives <ul style="list-style-type: none"> <li>• Expected Outcome</li> <li>• Structure &amp; Process</li> <li>• Workshop Rules</li> </ul>
	Yearly Directions <ul style="list-style-type: none"> <li>• Performance Challenge</li> <li>• Culture Challenge</li> <li>• Expected Leader's Role</li> </ul>
	Identifying Current Strategic Projects & Implications
	Developing the organization's Group Balanced Scorecard
	Organization Culture & Change
	Leading Strategic Deployment

DURATION	CONTENT
1 Day	Introduction "Good & New"
	Sharing "Good & New"
	DIBTA Culture Transformation Methodology
	Transforming Organization Culture - Case Study 1
	Transforming Organization Culture - Case Study 2
	Developing Value Blueprint <ul style="list-style-type: none"> <li>• Value Definition</li> <li>• Business Linkage</li> <li>• Level 5 Descriptors</li> </ul>

DURATION	CONTENT
1 Day	Introduction "Good & New"
	Sharing "Good & New"
	Becoming Excellent "Leader of Leaders" - The 4 focus of a LOL
	Becoming Excellent "Leader of Leaders" - How LOL Role Model Culture
	Pledging the Commitment - Painting the Commitment Banner
	Summary & Sharing