

SOLUTION STRUCTURE

DURATION	CONTENT
1 Day	<p>Workshop Objectives</p> <ul style="list-style-type: none"> • Expected Outcome • Structure & Process • Workshop Rules
	<p>Culture Transformation</p> <ul style="list-style-type: none"> • Culture Transformation Initiative Update & Challenges • Role of HR & Support Dept. • Culture KPI & Expectations
	<p>Culture Transformation Methodology</p> <ul style="list-style-type: none"> • Process & Tools • Change Players Roles • Case Study
	<p>Adopting Culture T. Methodology</p> <ul style="list-style-type: none"> • Identifying “Key Culture Players”
	<p>Integrating Culture Initiative with other</p> <ul style="list-style-type: none"> • People & Business Initiative & Programs • Identify Initiatives & Programs • Establish Linkage • Map “Connection” & “Disconnects” • Develop “Synergy” Strategy
	<p>Driving the Culture Shift</p> <ul style="list-style-type: none"> • HR Role • Case Study
	<p>Defining Culture Window Guidelines</p> <ul style="list-style-type: none"> • Leadership Dev. • Promotions • Linking to PMS • Systemic Structures
	<p>Identify & Defining Roles & Resp. of the Change Implementation Team</p> <ul style="list-style-type: none"> • Change Sponsor • Change Masters • Change Champion • Skill Development Req.