

SOLUTION 6

CONSTRUCTION OF THE LEADERSHIP ASSESSMENT CENTRE



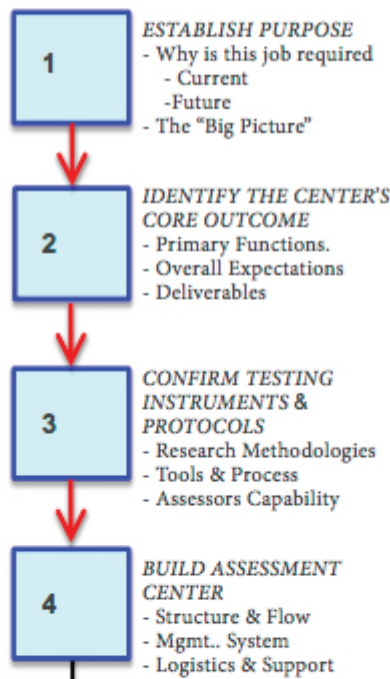
The assessment centre will be uniquely developed and customized for each org based on their situation and requirement this centre could also include specific customized assessments along with established reputable assessment methodology.

This assessment could be used to:

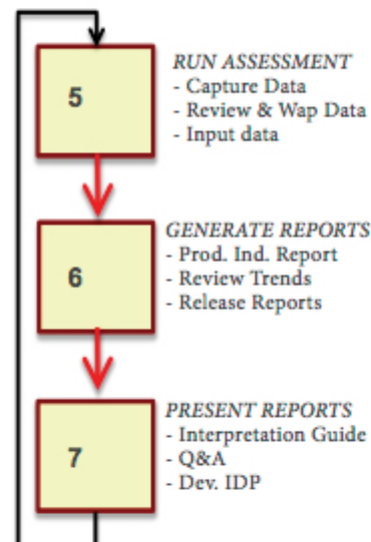
1. Profile and identify talents
2. Assess and establish gaps which could be addressed through learning interventions
3. Assessed for proficiency and certification to establish job readiness.

INSTALLING AN ASSESSMENT CENTER – THE PROCESS

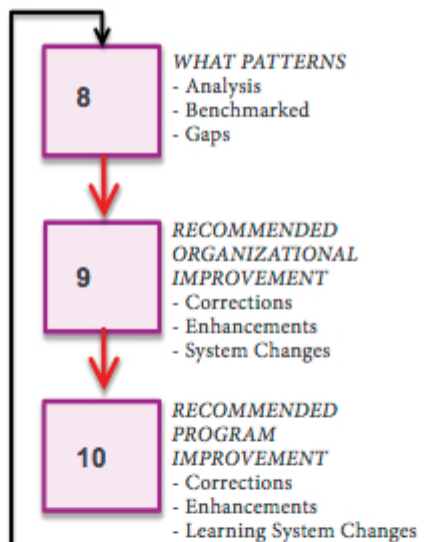
DEVELOP ASSESSMENT CENTER



DEVELOP ASSESSMENT CENTER



SUMMARIZE PATTERNS & RECOMMENDATIONS



SOLUTION OVERVIEW

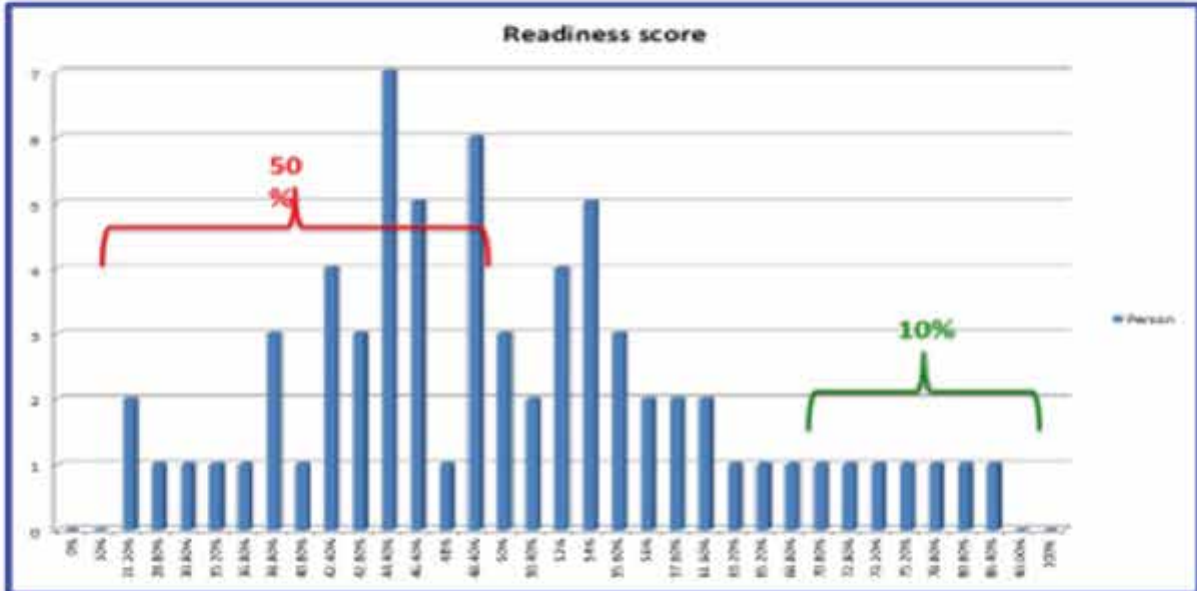
This program involves the construction of a subsystem that will be able to enable 3 distinctive activities of the assessment centre:

- I) Develop Assessment Centre
- II) Conduct assessment and provide feedback
- III) Summarize patterns and recommends improvements

The centre could also be installed into the organization and the tech transfer to identify person or unit to enable continuity and sustainability by the client organization.

| ASSESSMENT CENTER - MATRIX | | | | | | | |
|----------------------------|-----------------------|---|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| ASSESSMENT FOCUS | | <input checked="" type="checkbox"/> Primary Focus | <input checked="" type="checkbox"/> Secondary Focus | ASSESSMENT METHODOLOGY | | | |
| | | Guided Scoring | Online Assess. | Simulation | Presentation | Ind. Project | Ind. Interview |
| | FLM capabilities | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | | | <input checked="" type="checkbox"/> |
| | English Proficiency | | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> |
| | Leadership Character | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | | | <input checked="" type="checkbox"/> |
| | Communication & Image | | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> |
| | Personal Resilience | | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Mgmt. Potential | <input checked="" type="checkbox"/> | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

**ASSESSMENT CENTER RESULTS SUMMARY (TOTAL)
 READINESS FOR PEOPLE LEADERSHIP POSITION**



**XXX ASSESSMENT CENTER
 ASSESSMENT RESULTS & DEVELOPMENT BUCKETING PROPOSAL**

