

SYSTEM DESCRIPTION

Purpose To enhance the Corporate Learning Function’s capability to provide relevant & effective “Learning Solutions” that will positively impact the Organization’s performance.

Process A 9-12 months “Program” that will systematically review and improve the capability of the Learning Center by enhancing the 5 critical learning sub-systems.

Sub System	Learning Function Organization	Facilities & Infrastructure	Learning Solutions
Sub-system Contents	<ol style="list-style-type: none"> 1. Learning Organization 2. Scope, Roles & Responsibilities 3. Capacity & Capability Influence & Leverage 	<ol style="list-style-type: none"> 1. Facilities (Training Rooms) 2. Internet Connection 3. Technology & Equipment Capability. 	<ol style="list-style-type: none"> 1. Course & Program Directory 2. Alternative & Digital Learning 3. Solutions Delivery capacity (LAT , Vendor Mgmt. etc)

Sub System	Learning Technologist	Learning Value Chain
Sub-system Contents	<ol style="list-style-type: none"> 1. Development & Certification Plans 2. Reward & Recognition 3. LC Organization Structure 	<ol style="list-style-type: none"> 1. Learning Needs Diagnosis 2. Instructional System Design 3. Delivery & Deployment 4. Evaluation & Impact Measurement 5. Learning Administration & Management