

2. CROSS DEPARTMENT TEAM BUILDING WORKSHOP

TANGIBLE OUTCOMES

1. Review the past performance and determine the future expectations
2. Utilize the “Performance Formula Analysis” methodology to develop a “Performance Improvement Master-plan
3. Identify the power of the “Human Factor” in enhancing the Organization’s Performance
4. Establish the current “Leadership Environment” and identify opportunities
5. List the roles of “Committed Followers” to boost the “Human Factor”
6. Identify the responsibilities of a “True Leader” to inspire the “Human Factor”
7. Deploy the 8 Steps of Inspiring Leadership and the 5 Emery Vales to construct a “Human factor” Renewal Plan.
8. List and commit to selected “Leadership & Followership Behaviors” that will enable the planned “Performance Enhancement”

INTANGIBLE OUTCOMES

1. Educate the participants in the “Systemic Performance Improvement” Methodology.
2. Engage them in the generation of “Human Factor” Renewal” Plans
3. Excite and Enable the team to role-model Emery’s Values
4. Foster the “The Extra-ordinary Team Spirit” among the participants.
5. Energize the Team into Instant Action.

MODULE	CONTENT	DURATION
1	<ul style="list-style-type: none"> • Understanding Performance Formula • Current and Expected Performance • Human Factor and Performance Enhancement • Discovering Teamship & the Human Factor - Breaking Board 	1 Day
2	<ul style="list-style-type: none"> • Becoming a XOLO Team- Our Challenges • Discovering Teamship -Scaling the Rock • Earning Followership- Our Challenges • Leading Performance Excellence II-6 Miles Cave Walk • Celebrating Teamship – Campfire 	1 Day
3	<ul style="list-style-type: none"> • Achieving XO Performance - Action Planning • Achieving XO Teamship- Action Planning • Committing to Teamship Behaviors - Banner making 	1 Day