

SOLUTION 5

DEVELOPING ORGANIZATION'S CULTURE "VALUE" DEFINITION & ROADMAP

TANGIBLE OUTCOMES

1. A Shared and committed Balance Scorecard
2. Identify 2010 Strategic Projects, Sponsors and Champions
3. Value Definitions & Value Sponsors
4. Charted Culture Enhancement Direction
5. Increase in Individual Commitment Level to the Values

INTANGIBLE OUTCOMES

1. Enlistment in the Strategy Renewal Initiative
2. Engagement in the Cultural Enhancement Drive
3. Enable the role-modelling of company's Values.
4. Foster the "Team spirit" among senior management team.

WORKSHOP METHODOLOGY

The workshop's contents are a fusion of the principles/ practice from the Peter Senge's "Learning Organization, Kaplan's Balance Scorecard and DIBTA's Culture Transformation philosophy and practices.

The workshop methodology is based on the "3S" model of integrated Experiential and Action Learning process.

These enable the participants to journey through an intensive, action packed but result orientated workshop that will enable both the mind and heart to learn.