

SOLUTION 3

DEVELOPING ORGANIZATIONAL CULTURE “VALUE” DEFINITION & ROADMAP

TANGIBLE OUTCOMES

1. Trace the progress and update on “The Culture Transformation” Initiative
2. Link the “Culture Transformation Program” with PRASANA’s Business & HR Strategic Direction
3. Explain and deploy the “DIBTA Culture Transformation” Methodology
4. Chart PRASANA Culture Transformation Roadmap Guidelines
5. List and commit to their role as “Culture Change Masters”
6. Identify & Recommend the “Change Implementation” Team

INTANGIBLE OUTCOMES

1. Engagement in the Cultural Transformation Drive
2. Enable the role-modeling of PRASANA Values.
3. Foster greater teaming among “Change Master” team.

WORKSHOP METHODOLOGY

The workshop’s contents are a fusion of the principles/ practice from the Peter Senge’s “Learning Organization, Kaplan’s Balance Scorecard and DIBTA’s Culture Transformation philosophy and practices.

The workshop methodology is based on the “3S” model of integrated Experiential and Action Learning process.

These enable the participants to journey through an intensive, action packed but result orientated workshop that will enable both the mind and heart to learn.